

**LINC RESOURCE CENTRE
MANAGEMENT COMMITTEE'S REPORT
FOR THE YEAR ENDED
31 DECEMBER 2004**

**Moore Stephens
Chartered Accountants
Scottish Provident Buildings
7 Donegall Square West
Belfast
BT1 6JH**

LINC RESOURCE CENTRE

YEAR ENDED 31 DECEMBER 2004

COMPANY INFORMATION

Management Committee

P. Bell
P. Mc Alister
N. Sommerville
T. Cullen
E. Mc Dowell
K. Groves
B. Laverty

Holding Trustees

P. Mc Alister
I. Miles
C. Wood

Registered Office

218 York Street
Belfast
BT15 1GY

Auditors

Moore Stephens
Chartered Accountants
Scottish Provident Building
7 Donegall Square West
Belfast
BT1 6JH

Solicitor

F. J. Orr & Co. Solicitors
14 Montgomery Street
Belfast
BT1

Bankers

Ulster Bank Ltd
202-206 York Street
Belfast
BT15 2HG

Funding Partners

The Atlantic Philanthropies
Community Relations Council
EU Programme for Peace & Reconciliation
IFI Community Bridges Programme
LINC-NCM Trustees

LINC RESOURCE CENTRE

YEAR ENDED 31 DECEMBER 2004

CONTENTS

CONTENTS	PAGE
Management committee's report	1 - 3
Independent auditors' report	4
Statement of financial activities	5
Balance sheet	6
Notes to the financial statements	7 - 11

LINC RESOURCE CENTRE

MANAGEMENT COMMITTEE'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2004

The Management Committee present their report and financial statements for the year ending 31st December 2004.

Principal Activities

LINC is an acronym for Local Initiatives for Needy Communities and was established in September 1992 by the Church of the Nazarene as a Christian response to identified social needs in North Belfast and East Antrim.

It is an independent voluntary association recognised by the Inland Revenue as having been established for charitable purposes (XR16540) and is based at 218 York Street, Belfast, BT15 1GY

The Constitution defines the charitable objective of LINC as being:-

“To promote the benefit and welfare of the inhabitants of Belfast and the region of Northern Ireland (hereinafter called "the area of benefit") without distinction of age, sex, race, political, religious or other opinion, by associating the statutory authorities, voluntary and community organisations and inhabitants in a common effort to relieve poverty, advance education and to provide facilities in the interests of social welfare for recreation and leisure-time occupation with the objective of improving conditions of life for the said inhabitants.”

The Constitution allows for LINC:-

- “to provide or assist in the provision of a conflict mediation/resolution service designed to educate both individuals and community organisations in the area of benefit in good citizenship” (Clause 3.3(b));
- “to promote and carry out, or assist in promoting and carrying out research, surveys and investigations and publish the useful results thereof; (Clause 3.3 (e)); and
- “to organise or assist in organising meetings, lectures, classes and exhibitions, and publish or assist in publishing reports, periodicals, recordings, books or other documents or information (Clause 3.3(f)).

Our primary activities during 2004 have been carried out in furtherance of these objectives, all set within the context of the Northern Ireland peace process and the transition from violent encounter to democratic exchange.

Organisational Structure

The charity is based at 218 York Street, Belfast and is governed by a Management Committee elected each year at the Annual General Meeting. There is a broad representation of community stakeholders on the Management Committee and essential Line Management and supports are in place and operating successfully.

The following members were elected to serve on the Management Committee at the previous Annual General Meeting:- Rev Philip Bell, Ms Theresa Cullen, Rev Philip McAlister, Mr Eddie McDowell, Mr Ken Groves, Ms Bernie Laverty and Rev Noel Sommerville. Employees are represented on the Management Committee in a non-voting capacity by the LINC co-ordinators, Mena and Billy Mitchell. The Holding Trustees, responsible for the premises during the year, were Rev Ivan Miles, Rev Colin Wood and Rev Philip McAlister. The Holding Trustees have received regular financial and other reports from the Centre Co-ordinator.

LINC employed four full-time and one part-time member of staff during the year and funding is in place to maintain four posts until June 2007 and one post until December 2006.

Relationship between LINC and Other Parties

LINC has formal working relationships with the following local community groups: - InterComm, Mount Vernon Community Development Forum, Concerned Residents of Upper Ardoyne and Monkstown Community Resource Centre. The terms of these relationships are set out in Memoranda of Understanding signed by representatives of LINC and the several groups.

LINC has less formal working relationships with the Mediation Resource Centre, the Ex Prisoners Assistance Committee, North Belfast Alternatives, Good Morning Ballysillan and the Lower North Belfast Community Council's Community Relations Programme.

LINC RESOURCE CENTRE

MANAGEMENT COMMITTEE'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2004 (CONT'D)

Review of Programme Activity for the Year 2004

LINC has concentrated on delivering the following programmes during the year:-

Building Peace through Partnership is an inter-community peace-building initiative being developed by LINC with the aim of broadening skills and raising awareness of the role of community-based peace building initiatives in breaking the cycle of alienation, conflict and violence. The Programme focuses specifically on peace education and is about developing the capacity of practitioners and potential practitioners to understand the scope and nature of first and second track peace building, with a specific emphasis on second track peace building work.

Conflict Transformation Programme is a community-based initiative aimed at supporting local communities in their endeavours to transform both the nature of conflict and the nature of the relationships between people in conflict. The programme works both within and between communities that have borne the brunt of the armed conflict in Northern Ireland and focuses on relationship-and-trust-building. It is fundamentally about redefining relationships and how understanding people can work together in interdependent ways and seeks to transform the way that people in conflict structure and conduct their relationships against a backdrop of fluid events, high emotions, recurring cycles of violence and almost three decades of accumulated perceptions and misperceptions.

The Other View is an inter-community and cross-border partnership between LINC, ExPac and the Mediation Resource Centre that promotes and assists dialogue between loyalists, republicans and non-aligned persons on Politics, Religion, Culture and Social Issues. Participants look at issues that are both contentious and issues where there appears to be potential for common ground and are committed to engaging in constructive dialogue with a view to coming to an understanding of each others perspective on life. The dialogue is complemented by the publication of a quarterly magazine called The Other View which enables us to reach a wider audience.

North Belfast Conflict Intervention Programme is an organic initiative, promoted by LINC Resource Centre and InterComm with support from Future Ways at the University of Ulster and the Stanford Centre on Conflict and Negotiation at Stanford University. The programme seeks to bring together community activists, peace practitioners and academics in an endeavour to develop a script for second track peace building that may assist in delivering a sustainable North Belfast community into the future.

Review of Centre Management for the Year 2004

Rental

LINC has continued to provide office space at affordable prices to a number of local charities and community organisations. This has enabled the Trustees to generate income to help further the charitable work of LINC.

Insurance

Adequate and proper insurance has been taken out to cover Buildings Standard Cover, Property Owners Liability. This covers the period of 25/02/04 to 25/02/05 at a premium of £1143.54. The insurance policy covering the building has been renewed under a long term agreement expiring in January 2007. Both Employers and Public Liability insurances have also been taken out and the relevant certificate displayed.

It was identified that an independent inspection of the Lift needed to be carried out on an annual basis to cover insurance purposes. Allianz & Cornhill Engineering carried out this inspection at the cost of £293.75 and issued a report.

Health & Safety

Fire prevention information and evacuation procedures continually updated and provided to all occupiers of the building. Northway Fire Protection carried out a service inspection of all emergency lights, all recommendations where carried out to the code of practice for emergency lighting as issued by the British Standards Institute. Chubb carried out several intruder alarm and fire alarm maintenance test though out the year, inspection reports where issued. Test and examinations of all fire fighting equipment was carried out, some recommendations where made and carried out, a certificate of inspection was issued.

LINC RESOURCE CENTRE

**MANAGEMENT COMMITTEE'S REPORT FOR THE YEAR
ENDED 31 DECEMBER 2004**

Building Maintenance

Annual fees for all maintenance services have increased for the year 2004; maintenance fees include Lift Services, Intruder Alarms, Fire Alarm, Fire Protection, Emergency Lighting, Hygiene and Pest Control. A monthly fee is now charged for the removal of commercial waste, no concession was granted for charitable status.

Several repairs were carried out during the year to electrical water heaters, the main door of building and several internal doors. Roof repairs are in the process of being carried out to the front roof of the building.

Financial Systems

Systems: LINC's financial systems have been strictly maintained in accordance with our approved Financial Policy & Procedures and regular examinations of accounts have been undertaken and approved by several of our funding partners.

Reserves: LINC is seeking to develop a reserve account from its unrestricted funds sufficient to meet basic running costs for three months.

Risk Management: No major risks to the charity have been identified.

Auditors: The company of Moore Stephens (Belfast) were re-appointed auditors to the charity at the 2003 Annual General Meeting.

Responsibilities of Management Committee

Legislation requires the Charity to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the surplus or deficit of the Charity for that period. In preparing those financial statements, the Committee is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

On behalf of the board

Eddie Mc Dowell

Committee Member

Philip Bell

Committee Member

LINC RESOURCE CENTRE

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF LINC RESOURCE CENTRE**

We have audited the financial statements of Linc Resource Centre on pages 5 to 10 for the year ended 31 December 2004. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein

This report is made solely to the charity's members as a body. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the directors and auditors

The Management Committee's responsibilities for preparing the Annual report and the Financial Statements in accordance with applicable law and United Kingdom Standards are set out in the Statement of Management Committee's Responsibilities.

Our responsibility is to audit the Financial Statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the relevant legislation. We also report to you if, in our opinion, the Management Committee's Report is not consistent with the Financial Statements, if the charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit is not disclosed.

We read other information contained in the Annual Report, and consider whether it is consistent with the Audited Financial Statements. This other information comprises only the Management Committee's Report. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the Financial Statements. Our responsibilities do not extend to any other information.

Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Management committee in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the charity's affairs as at 31 December 2004 and of the charity's incoming resources and application of resources in the year then ended and have been properly prepared in accordance with the Charity's Legislation.

Moore Stephens

Chartered Accountants
Registered Auditor

Chartered Accountants
Scottish Provident Building
7 Donegall Square West
Belfast
BT1 6JH

LINC RESOURCE CENTRE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2004

	<u>Notes</u>	<u>Unrestricted Funds</u> £	<u>Restricted Funds</u> £	<u>Total 2004</u> £	<u>Total 2003</u> £
Incoming Resources					
Other Income		5,443	-	5,443	3,869
Fees		7,252	-	7,252	4,077
Rent and service charges		39,633	-	39,633	41,326
Interest receivable		3,712	-	3,712	2,097
Atlantic philanthropies		-	110,760	110,760	166,200
EU CRC grant		-	28,017	28,017	20,316
IFI grant		-	9,167	9,167	18,333
Total Incoming Resources		56,040	147,944	203,984	256,218
Resources Expended					
Direct charitable expenditure	2.1	2,208	180,848	183,056	161,680
Management and Administration of the charity	2.2	17,504	3,193	20,697	36,602
Total Resources Expended	3.1	19,712	184,041	203,753	198,282
Net Movement in Funds		36,328	(36,097)	231	57,936
Transfers between Funds					
Balances brought forward at 1 January 2004		719,807	82,103	801,910	743,974
Balances carried forward at 31 December 2004		756,135	46,006	802,141	801,910
		=====	=====	=====	=====

The statement of financial activities has been prepared on the basis that all operations are continuing operations.

There are no recognised gains and losses other than those passing through the statement of financial activities.

The notes on pages 7 to 11 form part of these financial statements
and should be read in conjunction therewith

LINC RESOURCE CENTRE

BALANCE SHEET
AS AT 31 DECEMBER 2004

	<u>Notes</u>	<u>2004</u>		<u>2003</u>	
		£	£	£	£
Fixed assets					
Tangible assets	4		602,636		602,111
Current assets					
Debtors	5	7,415		1,078	
Cash at bank and in hand		207,086		201,178	
		<u>214,501</u>		<u>202,256</u>	
Creditors: amounts falling due within one year	6	(14,996)		(2,457)	
			<u>199,505</u>		<u>199,799</u>
Net Current Assets			<u>802,141</u>		<u>801,910</u>
Total Assets less current liabilities			<u>802,141</u>		<u>801,910</u>
Funds					
Restricted funds	8	46,006		82,103	
Unrestricted funds	8	756,135		719,807	
			<u>802,141</u>		<u>801,910</u>

The financial statements were approved by the Board on _____ and signed on their behalf by:

Eddie Mc Dowell
Committee Member

Philip Bell
Committee Member

The notes on pages 7 to 11 form part of these financial statements and should be read in conjunction therewith.

LINC RESOURCE CENTRE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2004**

1. Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with the Charities Commission Statement of Recommended Practice 2000

1.2 Compliance with accounting standards

The accounts have been prepared in accordance with applicable accounting standards.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Land and Buildings Freehold	Nil
Computer equipment	20% reducing balance
Fixtures, fittings & equipment	20% reducing balance

2. Notes to the Statement of Financial Activities

2.1 Direct Charitable Expenditure

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2004</u> £	<u>Total</u> <u>2003</u> £
Staff costs	-	113,882	113,882	102,745
Training	380	-	380	530
Travel	344	2,217	2,561	2,981
Other costs	1,484	64,749	66,233	55,424
	<u>2,208</u>	<u>180,848</u>	<u>183,056</u>	<u>161,680</u>
	=====	=====	=====	=====

Other Costs:

	<u>2004</u> £
Telephone and internet	2,199
Conflict intervention programme	25,000
Audit and evaluation	1,116
Fees	14,646
Rent	9,350
Printing, postage etc	3,420
Catering meals	456
Sundry costs	251
Venue hire, meals and refreshments	9,795
	<u>66,233</u>
	=====

LINC RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2004

2.2 Management and Administration

	<u>Unrestricted</u> <u>Funds</u> £	<u>Restricted</u> <u>Funds</u> £	<u>Total</u> <u>2004</u> £	<u>Total</u> <u>2003</u> £
Direct costs	-	-	-	2,234
Professional fees	-	-	-	1,289
Other costs	17,504	3,193	20,697	33,079
	<u>17,504</u>	<u>3,193</u>	<u>20,697</u>	<u>36,602</u>
	=====	=====	=====	=====

Other Costs:

	<u>2004</u> £
Insurance	1,760
Light and heat	3,749
Repairs and maintenance	3,302
Telephone and internet	2,870
Donations and subscriptions	331
Fees	1,905
Advertising	633
Printing, postage etc	1,515
Sundry costs	1,473
Depreciation	3,159
	<u>20,697</u>
	=====

LINC RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2004

3. Notes to the Statement of Financial Activities Cont'd

3.1 Total resources expended

	<u>Staff Costs</u> £	<u>Depreciation</u> £	<u>Other Costs</u> £	<u>Total 2004</u> £	<u>Total 2003</u> £
Direct charitable expenditure	113,882	-	69,174	183,056	161,680
Management and administration	-	3,159	17,538	20,697	36,602
	<u>113,882</u>	<u>3,159</u>	<u>86,712</u>	<u>203,753</u>	<u>198,282</u>
	=====	=====	=====	=====	=====

Other Costs:

	<u>2004</u> £	<u>2003</u> £
Insurance	1,760	1,973
Light and heat	3,749	4,283
Direct costs	-	2,234
Repairs and maintenance	3,302	9,031
Telephone and internet	5,067	5,662
Travel and motor expenses	2,561	2,981
Professional fees	-	1,502
Donations and subscriptions	331	1,491
Conflict intervention programme	25,000	25,000
Audit and evaluation	1,116	3,849
Fees	14,646	7,373
Rent	9,350	16,310
Printing, postage etc	4,935	5,256
Catering meals	456	1,495
Training	380	530
Advertising	633	690
Sundry costs	3,631	2,849
Venue hire, meals and refreshments	9,795	-
	<u>86,712</u>	<u>92,509</u>
	=====	=====

LINC RESOURCE CENTRE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2004

4. Tangible fixed assets

	Buildings £	Computer Equipment £	Office fixtures £	Total £
Cost/Valuation				
At 1 January 2004	590,000	9,513	7,681	607,194
Additions	-	3,639	45	3,684
As at 31 December 2004	590,000	13,152	7,726	610,878
Depreciation				
At 1 January 2004	-	2,817	2,266	5,083
Charge for the year	-	2,067	1,092	3,159
As at 31 December 2004	-	4,884	3,358	8,242
Net book value				
At 31 December 2004	590,000	8,268	4,368	602,636
At 31 December 2003	590,000	6,696	5,415	602,111

5. Debtors

	<u>2004</u> £	<u>2003</u> £
Trade debtors	7,415	1,078
	7,415	1,078

6. Creditors – amounts falling due within one year

	<u>2004</u> £	<u>2003</u> £
Other creditors	14,996	2,457
	14,996	2,457

7. Reconciliation of restricted funds

	Atlantic	IFI	CRC	Total
Opening balance	62,876	17,041	2,186	82,103
Income	110,760	9,167	28,017	147,944
Expenditure	(139,183)	(19,973)	(24,885)	(184,041)
Transfer from unrestricted funds	-	-	-	-
	34,453	6,235	5,318	46,006
	34,453	6,235	5,318	46,006

LINC RESOURCE CENTRE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2004**

8. Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds £	Total £
Fund balances at 31 December 2004 are represented by:			
Tangible fixed assets	602,636	-	602,636
Current assets	167,110	47,391	214, 501
Creditors amounts falling due within one year	(13,611)	(1,385)	(14,996)
	<u>756,135</u>	<u>46,006</u>	<u>802,141</u>
	=====	=====	=====

LINC RESOURCE CENTRE

APPENDIX A
RESTRICTED FUNDS

	CRC BPTP		IFI		CRC 2		ATLANTIC CIP		Total	
	£	£	£	£	£	£	£	£	£	£
Opening funds as at 1 January 2004		3,621		17,041		1,435		62,876		82,103
Income										
CIP	-		-		-		110,760		110,760	
BPTP	22,825		-		-		-		22,825	
BPTP Debtor	5,192		-		-		-		5,192	
IFI	-		9,167		-		-		9,167	
		28,017		9,167		-		110,760		147,944
Expenditure										
Telephone & Internet	352		352		-		999		1,703	
Insurances	-		-		-		322		322	
Mobile	243		-		-		-		243	
Reprographics	183		-		-		-		183	
Stationary	299		396		-		-		695	
Postage	-		48		-		-		48	
Indirect Total		1,076		796		-		1,321		3,193
Travel	70		1,100		-		-		1,170	
Mobile telephones	21		-		-		1,402		1,423	
Professional Fees	-		-		-		1,116		1,116	
Fees	3,501		11,145		-		-		14,646	
Journal	3,120		-		-		-		3,120	
Venue hire, meals & refreshments	2,863		4,278		-		-		7,141	
Reprographics	71		-		-		-		71	
Stationary	229		-		-		-		229	
Residential	-		2,654		-		-		2,654	
Rent	750		-		-		8,600		9,350	
Inland Revenue	2,231		-		-		63,501		65,732	
Salary	8,544		-		-		31,507		40,051	
Staff Pension	1,364		-		-		6,736		8,099	
Travel	1,047		-		-		-		1,047	
To InterCom CIP	-		-		-		25,000		25,000	
Direct Total		23,810		19,177		-		137,861		180,848
Total Expenditure		24,886		19,973		-		139,183		184,041
Net transfer between funds		-		-		-		-		-
Closing Funds as at 31 December 2004		<u>6,753</u>		<u>6,235</u>		<u>1,435</u>		<u>34,453</u>		<u>46,006</u>

LINC RESOURCE CENTRE

**APPENDIX B
UNRESTRICTED FUNDS**

	Linc Centre		Staff Reserve		Training account		NCM Building Fund		Total	
	£	£	£	£	£	£	£	£	£	£
Opening funds as at 1 January 2004		121,275		-		4,459		594,072		719,807
Income										
Cash introduced	-		-		-		406			406
Fees(linc)	512		6,740		-		-			7,252
Donations	140		-		-		727			867
Reimbursements	4,170		-		-		-			4,170
Interest	3,712		-		-		-			3,712
Tenants rent /service charge	-		-		-		28,306			28,306
Linc rent/ service cont	-		-		-		8,600			8,600
SGM Electric charge	-		-		-		279			279
Room hire	-		-		-		2,448			2,448
		<u>8,534</u>		<u>6,740</u>		<u>-</u>		<u>40,766</u>		56,040
Expenditure										
Depreciation	1,567		-		594		998			3,159
Telephone & Internet	494		-		-		430			924
Cleaning	360		-		-		730			1,090
Insurances	-		-		-		1,144			1,144
Life insurance	-		-		-		294			294
Stationary	448		-		-		92			540
Postage	-		-		-		49			49
Light & heat	-		-		-		3,749			3,749
Repairs & maintenance	-		-		-		3,302			3,302
Advertising	633		-		-		-			633
Bank charges	29		-		-		9			38
Donations	100		-		-		100			200
Subscriptions	65		-		-		66			131
Fees	325		-		-		-			325
Staff Reserve	1,580		-		-		-			1,580
Petty Cash	-		-		-		8			8
Resource Library	-		-		-		222			222
Sundry	116		-		-		-			116
Indirect Total		<u>5,717</u>		<u>-</u>		<u>594</u>		<u>11,193</u>		17,504
Training	-		280		100		-			380
Travel	344		-		-		-			344
Mobile telephones	776		-		-		-			776
Catering	456		-		-		-			456
Resource Library	252		-		-		-			252
Direct Total		<u>1,828</u>		<u>280</u>		<u>100</u>		<u>-</u>		2,208
Total Expenditure		<u>7,545</u>		<u>280</u>		<u>694</u>		<u>11,193</u>		19,712
Net transfer between funds		<u>24,000</u>		<u>2,213</u>		<u>-</u>		<u>26,213</u>		-
Closing Funds as at 31 December 2004		<u>146,264</u>		<u>8,673</u>		<u>3,765</u>		<u>597,432</u>		756,135